

Executive Team Register of Interests April 2018

Executive Team are asked to declare any individual interests or of those of any close family (defined as partner, children, parents and siblings) particularly where there are currently or potentially business interactions relevant to NRW's role and remit

There are six categories of interest:

- **Category 1** – Executive or Non-Executive Board, Committee or Trust Membership
- **Category 2** – Remunerated employment, trade, profession or vocations
- **Category 3** – Relevant Equity/Shareholdings
- **Category 4** – Land & Property
- **Category 5** – Political Activity
- **Category 6** – Any other interest (where the Executive Team member wishes to declare any other interest at their own discretion)

The Register will be kept under review by the Governance Partner.

Name	Position	Interest	Individual	Role
Ceri Davies	Executive Director of Evidence, Policy and Permitting	Executive or Non-Executive Board, Committee or Trust Membership	Spouse	Non-Executive Board Member of Ebbw Vale Enterprise Zone
Ceri Davies	Executive Director of Evidence, Policy and Permitting	Executive or Non-Executive Board, Committee or Trust Membership	Personal	Member of the FLEXIS Advisory Board. Welsh European Funding Office (WEFO) funded project supporting energy research in Wales.
Ashleigh Dunn	Executive Director of Organisational Development and People Management	Executive or Non-Executive Board, Committee or Trust Membership	Personal	Trustee of Nazareth Trust. UK Charity providing healthcare in Nazareth, Israel.
Ashleigh Dunn	Executive Director of Organisational Development and People Management	Executive or Non-Executive Board, Committee or Trust Membership	Personal	Trustee of Rhiwbina Baptist Church
Ashleigh Dunn	Executive Director of Organisational Development and People Management	Remunerated employment, trade, profession or vocations	Personal	Fellow of Chartered Institute of Personnel and Development (FCIPD)
Kevin Ingram	Executive Director of Finance and Corporate Services	Remunerated employment, trade, profession or vocations	Spouse	Legal Officer at Wildfowl and Wetlands Trust
Tim Jones	Executive Director of Operations (North & Mid)	Remunerated employment, trade, profession or vocations	Daughter	Work experience as a trainee Quantity Surveyor with Jones Brothers (Ruthin) Civil Engineers who regularly undertake work for NRW under contract.
Clare Pillman	Chief Executive	Executive or Non-Executive Board, Committee or Trust Membership	Personal	Board Member - National Theatre Wales
Clare Pillman	Chief Executive	Executive or Non-Executive Board, Committee or Trust Membership	Personal	Board Member – 14-18 NOW
Niall Reynolds	Transformation Portfolio Director	Other	Personal	Member of Swansea Bay Orienteering Club, may have occasion to request permission to use NRW land for an event.

Name	Position	Interest	Individual	Role
Catherine Smith	Director of Customer, Communications and Information	Nil Return	n/a	n/a
Gareth O'Shea	Executive Director of Operations (South)	Nil Return	n/a	n/a